



COBRA Enrollment

COBRA (Consolidated Omnibus Budget Reconciliation Act) is a Federal law under which employees and their covered dependents have the opportunity for a temporary extension of medical, dental and/or vision coverage at group rates in instances where coverage under the plan would otherwise end.

In certain cases, it may be possible to continue Health Care Reimbursement Account (HRCA) coverage. The employee or dependent is responsible for the entire premium for COBRA coverage plus a two percent administrative fee.

Your insurance coverage via UT System will continue through the end of the month in which you separate from the institution. You may only continue the coverage that you and your dependents have at the time you or your dependents lose eligibility.

You can access information at the UT Benefits COBRA webpage at:

<https://www.utsystem.edu/offices/employee-benefits/insurance/cobra-coverage>



COBRA Enrollment

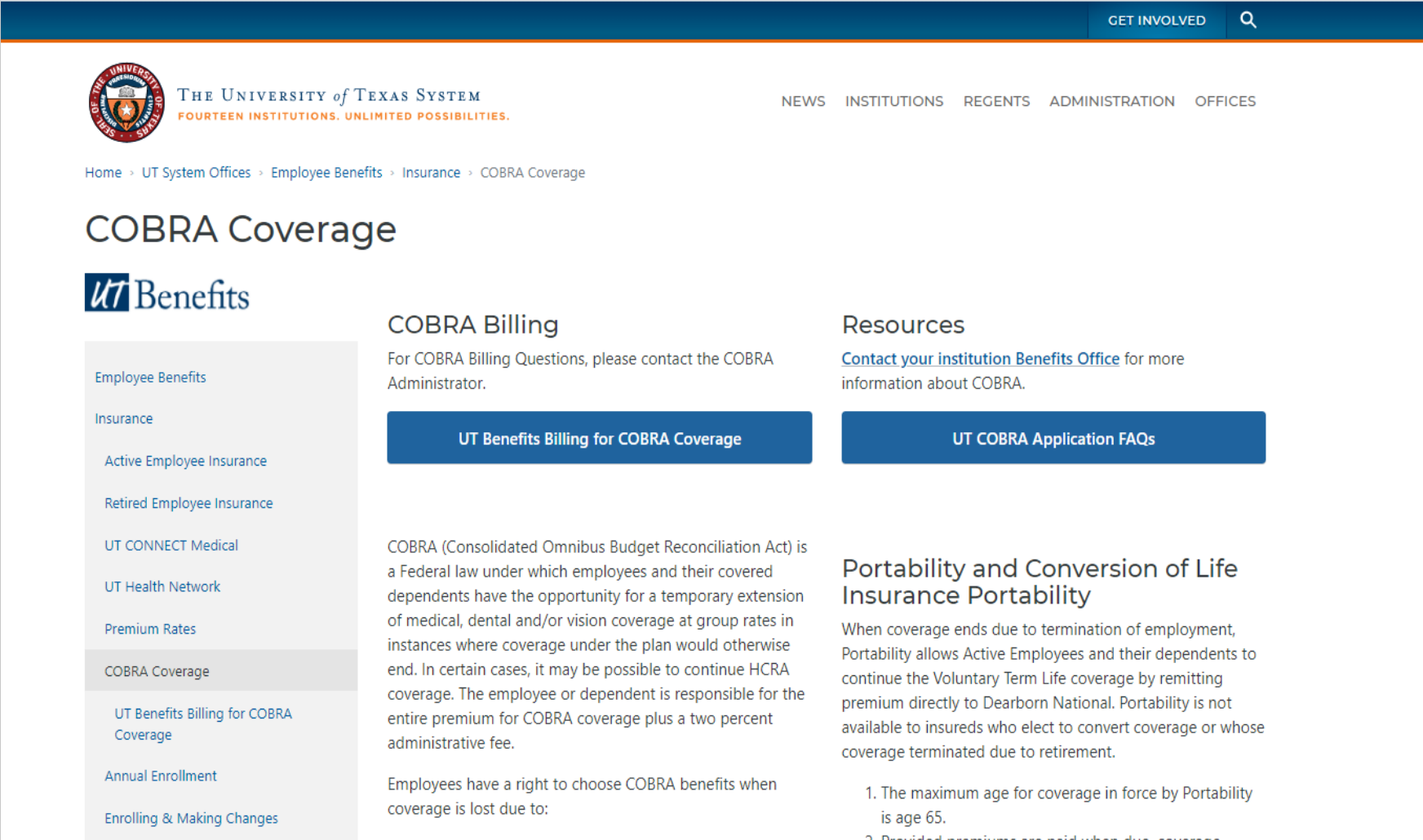
After your insurance coverage terminates, the UT System's Office of Employee Benefits will mail you a COBRA Election Notice.

UT System's Office of Employee Benefits will contact you to see if you are interested in receiving a COBRA packet. Upon receipt of this confirmation, a packet will be mailed to the employee's address on file.


Note: There is a 60-day deadline to submit your completed COBRA Application to continue coverage. Initial payment must be made in full no later than 45 days after the date of your election.



UT System COBRA Coverage Website



The screenshot shows the UT System COBRA Coverage website. The header includes the UT System logo, the text "THE UNIVERSITY of TEXAS SYSTEM" and "FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.", and navigation links for NEWS, INSTITUTIONS, REGENTS, ADMINISTRATION, and OFFICES. A search bar with a magnifying glass icon is also present. The breadcrumb trail reads: Home > UT System Offices > Employee Benefits > Insurance > COBRA Coverage. The main heading is "COBRA Coverage" with the "UT Benefits" logo. A left sidebar contains a menu with links: Employee Benefits, Insurance, Active Employee Insurance, Retired Employee Insurance, UT CONNECT Medical, UT Health Network, Premium Rates, COBRA Coverage (highlighted), UT Benefits Billing for COBRA Coverage, Annual Enrollment, and Enrolling & Making Changes. The main content area is divided into three columns. The first column, "COBRA Billing", states that for billing questions, one should contact the COBRA Administrator and includes a button "UT Benefits Billing for COBRA Coverage". The second column, "Resources", includes a link to "Contact your institution Benefits Office" and a button "UT COBRA Application FAQs". The third column, "Portability and Conversion of Life Insurance Portability", explains that when coverage ends due to termination of employment, portability allows active employees and their dependents to continue voluntary term life coverage by remitting premium directly to Dearborn National. It notes that portability is not available to insureds who elect to convert coverage or whose coverage terminated due to retirement. A numbered list follows: 1. The maximum age for coverage in force by Portability is age 65. 2. Provided premiums are paid when due, coverage...

GET INVOLVED 

THE UNIVERSITY of TEXAS SYSTEM
FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.

NEWS INSTITUTIONS REGENTS ADMINISTRATION OFFICES

Home > UT System Offices > Employee Benefits > Insurance > COBRA Coverage

COBRA Coverage

UT Benefits

- Employee Benefits
- Insurance
 - Active Employee Insurance
 - Retired Employee Insurance
 - UT CONNECT Medical
 - UT Health Network
 - Premium Rates
 - COBRA Coverage**
 - UT Benefits Billing for COBRA Coverage
 - Annual Enrollment
 - Enrolling & Making Changes

COBRA Billing

For COBRA Billing Questions, please contact the COBRA Administrator.

UT Benefits Billing for COBRA Coverage

Resources

[Contact your institution Benefits Office](#) for more information about COBRA.

UT COBRA Application FAQs

Portability and Conversion of Life Insurance Portability

When coverage ends due to termination of employment, Portability allows Active Employees and their dependents to continue the Voluntary Term Life coverage by remitting premium directly to Dearborn National. Portability is not available to insureds who elect to convert coverage or whose coverage terminated due to retirement.

1. The maximum age for coverage in force by Portability is age 65.
2. Provided premiums are paid when due, coverage...

UT System COBRA Website visit:

<https://www.utsystem.edu/offices/employee-benefits/insurance/cobra-coverage>

Billing for COBRA Enrollment



The screenshot shows the website for The University of Texas System, specifically the page for UT Benefits Billing for COBRA Coverage. The page has a blue header with the university's logo and navigation links. A breadcrumb trail shows the path from Home to the current page. The main heading is 'UT Benefits Billing for COBRA Coverage'. On the left, there is a sidebar with a 'UT Benefits' logo and a list of links including Employee Benefits, Insurance, Active Employee Insurance, Retired Employee Insurance, UT CONNECT Medical, UT Health Network, Premium Rates, COBRA Coverage (which is highlighted), Annual Enrollment, Enrolling & Making Changes, Managing your UT Benefits, and Affordable Care Act. The main content area has a 'Resources' section with links to UT COBRA General Notice, UT Benefits Billing for COBRA Direct Payment/Debit Authorization Agreement, COBRA Monthly Premium Rates, UT Institution HR/Benefits Offices Contact Information, and Insurance Providers Contact Information. Below this is a section titled 'UT Benefits Billing for COBRA Coverage' with a paragraph explaining COBRA and a paragraph about enrollment. At the bottom, there are two columns: 'Payment Options Information' and 'In the Event of Non-Payment'.

THE UNIVERSITY of TEXAS SYSTEM
FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.

NEWS INSTITUTIONS REGENTS ADMINISTRATION OFFICES

Home > UT System Offices > Employee Benefits > Insurance > COBRA Coverage > UT Benefits Billing for COBRA Coverage

UT Benefits Billing for COBRA Coverage

UT Benefits

- Employee Benefits
- Insurance
 - Active Employee Insurance
 - Retired Employee Insurance
- UT CONNECT Medical
- UT Health Network
- Premium Rates
- COBRA Coverage
 - UT Benefits Billing for COBRA Coverage
- Annual Enrollment
- Enrolling & Making Changes
- Managing your UT Benefits
- Affordable Care Act

Resources

- [UT COBRA General Notice](#)
- [UT Benefits Billing for COBRA Direct Payment/Debit Authorization Agreement](#)
- [COBRA Monthly Premium Rates](#)
- [UT Institution HR/Benefits Offices Contact Information](#)
- [Insurance Providers Contact Information](#)

UT Benefits Billing for COBRA Coverage

COBRA (Consolidated Omnibus Budget Reconciliation Act) is a Federal law under which employees and their covered dependents have the opportunity for a temporary extension of medical, dental and/or vision coverage at group rates in instances where coverage under the plan would otherwise end. In certain cases, it may be possible to continue HCRA coverage. The employee or dependent is responsible for the entire premium for COBRA coverage plus a two percent administrative fee.

For more information regarding COBRA eligibility and enrollment, please contact the UT institution where you were last employed no later than 60 days from the date of your active employee insurance termination.

For coverage starting September 1, 2015, UT Benefits Billing (UTBB) will become the UT COBRA administrator. All COBRA enrollment applications and monthly premium payments should be submitted to UTBB.

Payment Options Information

The monthly due date for COBRA insurance premium

In the Event of Non-Payment

All COBRA premiums are due on the 1st of every month.

UT System Billing for COBRA Coverage visit:

<https://www.utsystem.edu/offices/employee-benefits/insurance/cobra-coverage/ut-benefits-billing-cobra-coverage>



UT COBRA Application FAQs



UT COBRA Application FAQs

Q: Can I decide when my COBRA coverage begins?

A: Your previous benefits end on the last day of the month in which you were covered, and COBRA always begins the 1st day of the following month. This holds regardless of when in your 60-day timeframe you submit your application.

Q: What coverages am I eligible to choose for COBRA?

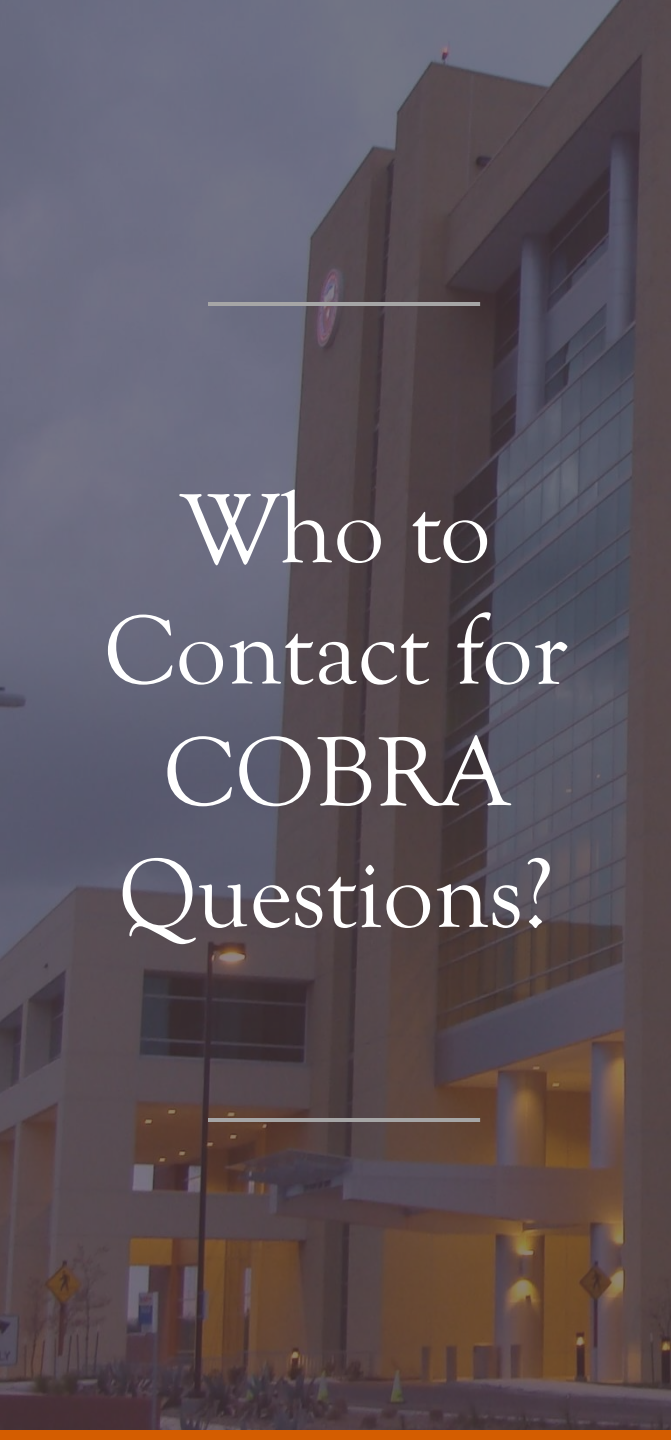
A: You are eligible to choose any of the coverages you most recently held. You may drop entire coverages (dental, vision, and/or medical) and lower coverage levels (the number of people covered on the plan; e.g. subscriber & family to subscriber only). However, you may not change plans (e.g. Delta Dental Plus to Delta Dental) or add people when enrolling in COBRA. You have the opportunity to make coverage changes during the Annual Enrollment Period in July, to take effect September 1st.

Q: Can I sign up for a Flex account on COBRA if I wasn't enrolled previously?

A: You may only sign up for a COBRA Flex account if you were the plan subscriber and had a flex account at the time your active employee benefits ended. Those enrolling in COBRA Flex coverage will work directly with Maestro Health on your Flex continuation. Payments and applications for Flex coverage are sent to Maestro Health.

UT COBRA Application FAQs visit:

<https://www.utsystem.edu/documents/docs/publication/2018/cobra-application-faqs>



Who to Contact for COBRA Questions?

Office of Employee Benefits

UT Benefits Billing for COBRA Coverage

210 W. 7th Street

Austin, Texas 78701

Phone: (844) 579-8683

Email: utcobra@utsystem.edu

Online Payments: www.texas.gov/UTCobra

UT Health San Antonio Benefits

Office of Employee Benefits

One Technology Center

7411 John Smith Dr., Suite 500

San Antonio, TX 78229

Phone: (210) 567-UTHR (8847)

Email: ben-admin@uthscsa.edu