



3.2.5 Work Towards Advanced Degree

Chapter 3 - Faculty	Original Effective Date: February 2000
Section: 3.2 Rights, Responsibilities, and Duties of the Faculty	Date Last Reviewed: March 2012
Responsible Entity: Vice President for Academic, Faculty, and Student Affairs	Date Last Revised: March 2012

I. Purpose

The University of Texas Health Science Center at San Antonio (UT Health San Antonio) faculty members may pursue an advanced degree in accordance with the following criteria, prohibitions, and requirements.

II. Scope

This policy applies to any UT Health San Antonio faculty member (tenured or non-tenured).

III. Policy

Any faculty member (tenured or non-tenured) may pursue an advanced degree in an institution of The University of Texas System other than UT Health San Antonio.

A. Criteria

The Chair of his/her department must recommend any non-tenured faculty member at the UT Health San Antonio who wishes to pursue an advanced degree, and the appropriate Dean and the President must approve the recommendation.

B. Prohibitions

No tenured faculty member may pursue an advanced degree at UT Health San Antonio.

C. Salary Adjustments

Depending upon the amount of course work carried by the faculty member (student), adjustments in salary may be made as deemed appropriate by the President, but usually will be governed by the “quantity-of-work-rule” currently in force as defined in the *Catalog* of UT Health San Antonio. Any paid faculty development leave for such a

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purpose may be paid from faculty salaries as permitted under legislative appropriations or from non-state funds.

D. Non-degree Coursework

In view of the need for self-improvement and increased interdisciplinary education, there is no prohibition against faculty members taking course work that is not to be applied toward a degree.

IV. Definitions

There are no defined terms used in this Policy.

V. Related References

There are no related documents associated with this Policy.

VI. Review and Approval History

- A. The approving authority of this policy is the University Executive Committee.
- B. The review frequency cycle is set for three years following the last review date, a time period that is not mandated by regulatory, accreditation, or other authority.

Effective Date	Action Taken	Approved By	Date Approved
02/2000	Policy Origination		
03/2012	Policy Revision		
06/2021	Policy Update/new template		