

Title IX Frequently Asked Questions

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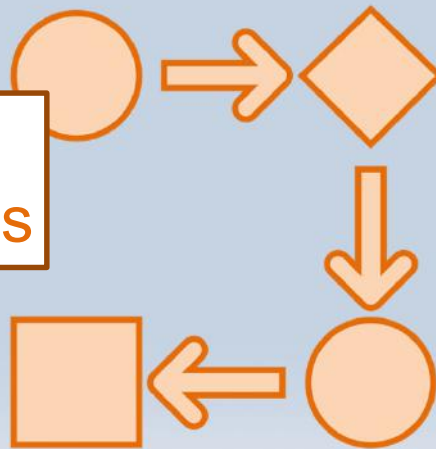
Spring 2021



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Case Mgt &
Investigation FAQ's



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Question 1

When should the Title IX Coordinator sign a formal complaint? Under what circumstances?



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Question 2

When should an emergency removal be initiated by the institution? Under what circumstances? Who makes this decision?



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Question 3

A party has requested access to the evidence related to the allegation while the investigation is underway (e.g. interviews are ongoing, some evidence has been gathered so far).

Should the investigator provide the evidence gathered when the investigation is still ongoing or at the end of the investigation?



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Question 4

When should the investigation report be released to the parties (and the party's advisors)? Can the institution provide a draft investigation report first?



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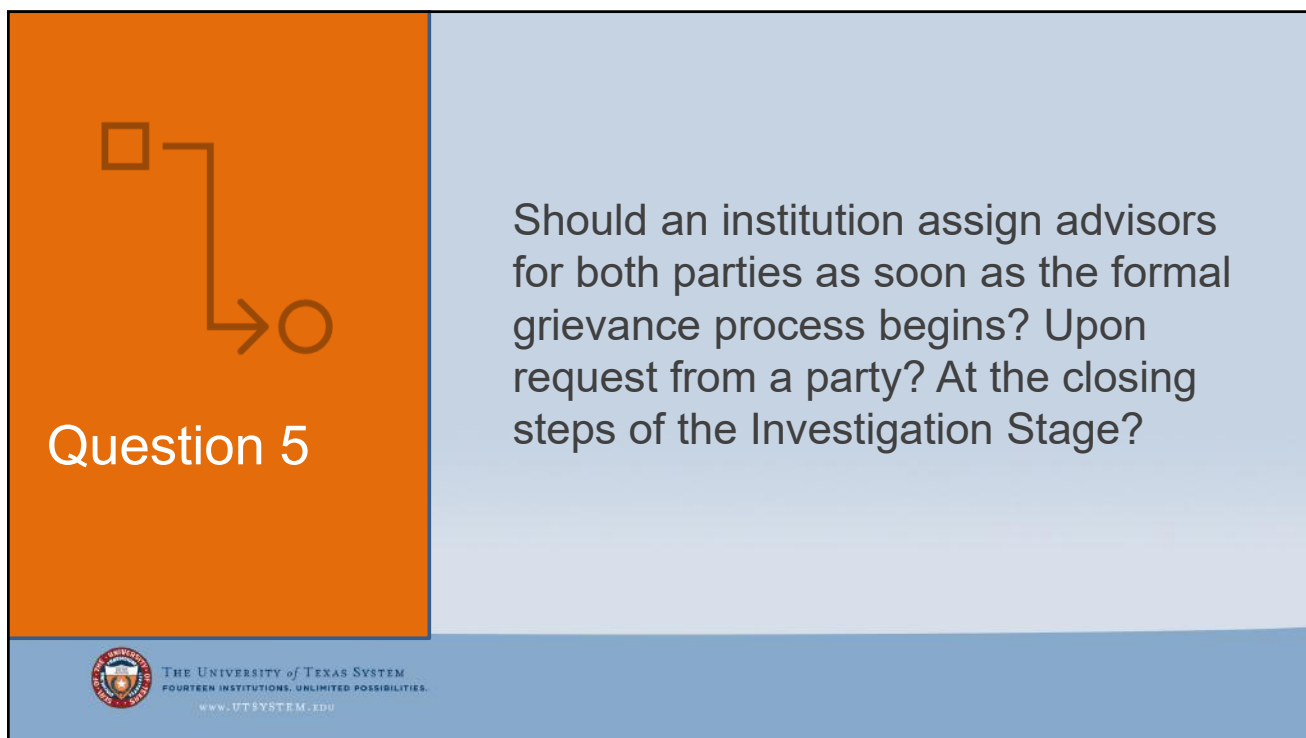
Advisor FAQ's

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This slide features a light blue background with a dark blue footer. On the left, there is an orange icon of two people with a speech bubble containing a question mark. To the right of this icon is a white box with an orange border containing the text 'Advisor FAQ's'. The footer contains the University of Texas System logo and name on the left, and the number '7' on the right.

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Question 5

Should an institution assign advisors for both parties as soon as the formal grievance process begins? Upon request from a party? At the closing steps of the Investigation Stage?

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This slide features a light blue background with a dark blue footer. On the left, there is an orange vertical bar containing a white icon of a square with a line leading to a circle, and the text 'Question 5' below it. To the right of this bar is the text of the question: 'Should an institution assign advisors for both parties as soon as the formal grievance process begins? Upon request from a party? At the closing steps of the Investigation Stage?'. The footer contains the University of Texas System logo and name on the left, and the number '8' on the right.

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Question 6

If a party has an advisor of choice, should the institution appoint a university advisor as a back-up in case that party's advisor does not attend the hearing?



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Question 7

If a party wants to ask a question that the advisor thinks is not a good idea (and is potentially even detrimental to the party's position), does the advisor have to ask that question? In other words, if the party and advisor disagree on a course of action, must the advisor go along?



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Hearing FAQ's



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Question 8

What are some examples of types of evidence that a respondent might consider relevant at the hearing that may draw an objection?



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Question 9

Part A: Who sends the “Notice of Hearing”? Who coordinates receiving and distributing witness lists and exhibits provided by the CP and RP?

Part B: When and to whom do the parties have an opportunity to respond to the completed investigation report?



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Question 10

What happens at the hearing? Who is there? Who goes first? Does the Complainant go first with the CP’s witnesses?



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Question 11

The institution's document sharing platform allows certain permission-levels to the documents, such as "view-only" access, "print" access, etc.

What permission level should be granted to the parties (and party advisors) for access to the evidence prior to the hearing?



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Question 12

In situations where two or more people were involved in potentially violating a policy and only one is before a hearing officer for a given case, is it relevant what happened to the other potential respondent?

For example, is it relevant for the current hearing officer to consider whether the other respondent in the case was found responsible for a policy violation? And what were the sanctions and remedies issued?



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A graphic with a light blue background. On the left, a white box with a dark blue border contains the text "Q & A" in dark blue. To the right, five speech bubbles of various colors (red, orange, teal, blue) are arranged, each containing a white question mark. At the bottom left, there is a small circular logo for The University of Texas System, followed by the text "THE UNIVERSITY of TEXAS SYSTEM" and "FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES." with the website "www.UTSYSTEM.EDU" below it.

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Contact Information

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